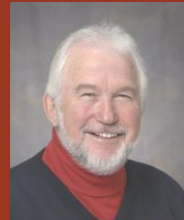


# Online Coaching for Managers



## Improving your Effectiveness as a Manager/Supervisor

Managers who focus their efforts learning to connect with and engage their employees will be able to guarantee their success for the future. This affordable process will help you to achieve this with no expensive class room time.

### Remote Skills Development

Dave Neely uses a unique remote coaching process that includes an online behavioural assessment, and a 60 minute phone/or video online coaching session using “ZOOM” technology. This session will help a manager or leader to align their approach/style with their employees. Optional follow up sessions will help you to prepare for many of today’s challenges such as dealing with stress, employee engagement, and connecting to the Millennials (GenY). Our online coaching provides rapid, productive feedback while saving travel and time away from work.

The following assessments are available for this process:

1. **Talent Insights** – It will help you to understand your own behaviours and driving forces/motivation as well to connect better with those who you interact with. To view a sample assessment <http://neely-training.com/wp-content/uploads/2018/05/Talent-Insights-Driving-Forces-Sample.pdf>
2. **Talent and Emotions** - This report will illustrate the impact your Emotional Intelligence has on your core behavioral style as well as your driving forces/motivators. To view a sample: <http://neely-training.com/wp-content/uploads/2018/06/TrimetrixEQ.pdf>

## Participant Comments

*“I have noticed a remarkable improvement in our manager. It is like a light has come on for him. I would recommend Dave as a coach to anyone”* - **Greg T.H. Industrial Solutions**

*“I had all of my Managers and Assistant Managers complete the on-line assessment. It was interesting and helpful to get a professional verification of their strengths and management styles. I use this information on a regular basis to provide better, more effective coaching to each Management member.”* **Shelley- Tim Hortons**

*“I enjoyed your positive approach. I could tell that you enjoyed doing what you were doing which made it easier to share and receive information”*  
**Linnea - Nunavut Government**

## Who should participate

Any manager who wants to create engaged and committed staff. You cannot motivate people without understanding their individual strengths and motivators.

**Pricing starts at \$300/\$350, plus \$100/hr for ongoing coaching**

## About The Coach

Dave Neely is a Kingston-based training consultant. Since 1988, he has delivered customized professional development processes for a wide variety of clients, including Tim Hortons and many more. He will share what he has learned about how to maximize your effectiveness as a manager.

**For More Info: D.K. Neely & Associates  
(613) 546-6532**

[dneely10@cogeco.ca](mailto:dneely10@cogeco.ca)  
[www.neely-training.com](http://www.neely-training.com)